

Job  
Pontotoc City Schools Plumbing  
Renovations

Contractor  
Tri-Star Companies, Inc.  
P.O. Drawer 1549  
Batesville, MS 38606

Customer  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

Job Number: 20185  
Week Ending: 4/22/2022

													-- Deductions --		
Name	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Fed.	Local	Check #
	Class	Exemp.	04/18 Mon	04/19 Tue	04/20 Wed	04/21 Thu	04/22 Fri	04/16 Sat	04/17 Sun	Tot			Fica Med State	Other Total	
Bruce Wilbourn	***-**-0954	R:	0.000	0.000	0.000	0.000	8.000	0.000	0.000	8.000	37.360 +0.000FR	298.88 878.26	71.55 54.45	0.00 88.85	V17215 618.68
	Married Male Resident	2 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000 +0.000FR	33hrs	12.73 32.00	259.58	
Roderick Sanford	***-**-2172	R:	0.000	0.000	0.000	0.000	16.000	0.000	0.000	16.000	37.030 +0.741FR	592.48 592.48	31.88 36.74	0.00 23.70	V17240 471.56
	Single BLACK Male Resident	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000 +0.000FR	16hrs	8.60 20.00	120.92	
Thomas Brandon Harris	***-**-0448	R:	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	37.680 +0.000FR	1558.44 1558.44	165.32 96.63	0.00 0.00	V17243 1203.89
	Married WHITE Male	0 O:	0.000	1.000	0.000	0.000	0.000	0.000	0.000	1.000	51.240 +0.000FR	41hrs	22.60 70.00	354.55	
Adam Robinson	***-**-6273	R:	8.000	8.000	8.000	0.000	0.000	0.000	0.000	24.000	37.680 +0.000FR	955.56 1558.44	240.16 96.63	0.00 0.00	V17248 1129.05
	Married WHITE Male Resident	0 O:	0.000	1.000	0.000	0.000	0.000	0.000	0.000	1.000	51.240 +0.000FR	41hrs	22.60 70.00	429.39	
Mathew Wayne Poe	***-**-8263	R:	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	37.300 +0.000FR	1542.86 1542.86	107.55 95.66	0.00 109.85	V17253 1154.43
	Married Male Resident	4 O:	0.000	1.000	0.000	0.000	0.000	0.000	0.000	1.000	50.860 +0.000FR	41hrs	22.37 53.00	388.43	
			Hours		Pay										
Regular			128.000		4,794.88										
Overtime			3.000		153.34										
			131.000		4,948.22										
Panola County Residents			90.00												
Non Residents			41.00												

I, Austin Joyner\_ (name of signatory part), HR/Payroll (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Tri-Star Companies, Inc. on the Pontotoc City Schools Plumbing that during the payroll period commencing on 4/16/2022 and ending 4/22/2022, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Tri-Star Companies, Inc. (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

\_\_\_\_ State and Federal Taxes as required \_\_\_\_\_

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

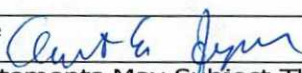
EXPLANATION

REMARKS

Name and title

Austin Joyner, HR/Payroll

signature



The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

**Certified Payroll Register**

Payroll #08

Page: 1

**Job**  
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Renovations

**Contractor**  
Tri-Star Companies, Inc.  
P.O. Drawer 1549  
Batesville, MS 38606

**Customer**  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

Job Number: 20185  
Week Ending: 4/29/2022

Name	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	-- Deductions --		Check #
	Class	Exemp.	04/25 Mon	04/26 Tue	04/27 Wed	04/28 Thu	04/29 Fri	04/23 Sat	04/24 Sun	Tot			Fed. Fica Med State	Local Other Total	
Bruce Wilbourn	***-**-0954	R:	0.000	0.000	0.000	0.000	0.000	8.000	0.000	8.000	37.360	298.88	71.55	0.00	V17215
	Married Male Resident	2 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	878.26	54.45	88.85	618.68
Bruce Wilbourn	***-**-0954	R:	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	37.360	1494.40	187.60	0.00	V17269
	Married Male Resident	2 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	1494.40	92.07	98.37	1032.83
Ladarius D. Sanford	***-**-8451	R:	0.000	0.000	8.000	0.000	0.000	0.000	0.000	8.000	34.610	276.88	25.11	0.00	V17274
	Single BLACK Male Resident	1 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.693FR	606.88	31.59	115.64	410.15
Braiden W Scott	***-**-3226	R:	0.000	0.000	8.000	0.000	0.000	0.000	0.000	8.000	36.130	289.04	118.20	0.00	V17280
	Single Male Resident	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	1004.04	62.25	0.00	767.03
Roderick Sanford	***-**-2172	R:	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	37.030	1481.20	132.73	0.00	V17295
	Single BLACK Male Resident	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.741FR	1481.20	91.83	59.25	1112.92
Ky Roden	***-**-9914	R:	0.000	0.000	8.000	0.000	0.000	0.000	0.000	8.000	36.970	295.76	46.36	0.00	V17296
	Married WHITE Male Resident	2 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.740FR	885.26	54.88	17.71	718.48
Thomas Brandon Harris	***-**-0448	R:	8.000	8.000	5.000	8.000	8.000	0.000	0.000	37.000	37.680	1394.16	140.40	0.00	V17298
	Married WHITE Male	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	1445.16	89.60	0.00	1130.21
Adam Robinson	***-**-6273	R:	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	37.680	1507.20	228.89	0.00	V17303
	Married WHITE Male Resident	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	1507.20	93.44	0.00	1096.02
Mathew Wayne Poe	***-**-8263	R:	8.000	8.000	5.000	8.000	8.000	0.000	0.000	37.000	37.300	1380.10	95.22	0.00	V17307
	Married Male Resident	4 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	1440.10	89.28	109.85	1077.87

	Hours	Pay
Regular	226.000	8,417.62
Overtime	0.000	0.00
	226.000	8,417.62

Panola County Residents 189.00  
Non Residents 37.00

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Renovations

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Customer  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

Job Number: 20185  
Week Ending: 4/29/2022

I, Austin Joyner\_ (name of signatory part), HR/Payroll (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Tri-Star Companies, Inc. on the Pontotoc City Schools Plumbing that during the payroll period commencing on 4/23/2022 and ending 4/29/2022, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Tri-Star Companies, Inc. (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

\_\_\_\_State and Federal Taxes as required\_\_\_\_

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

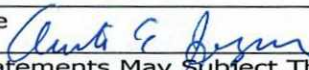
(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title

Austin Joyner, HR/Payroll

signature



The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Job Number: 20185  
Week Ending: 5/6/2022

I, Austin Joyner\_ (name of signatory part), HR/Payroll (title) do hereby state:

State and Federal Taxes as required

4] That:

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

(c) EXCEPTION (CRAFT)	EXPLANATION

REMARKS

signature

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**Certified Payroll Register**

Payroll #10

Page: 1

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Pontotoc City Schools Plumbing  
Renovations

**Contractor**  
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Batesville, MS 38606

**Customer**  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

Job Number: 20185  
Week Ending: 5/13/2022

Name	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	-- Deductions --		Check #
	Class	Exemp.	05/09	05/10	05/11	05/12	05/13	05/07	05/08	Tot			Fed. Fica Med State	Local Other Total	
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun						Net Pay
Gary W Finney	***-**-0470	R:	0.000	0.000	3.000	0.000	0.000	0.000	0.000	3.000	35.660	106.98	84.46	0.00	V17372
											+0.713FR		64.44	99.79	
	Married 0 O:		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1068.98	15.07		766.22
Bruce Wilbourn	Male Resident										+0.000FR	40hrs	39.00	302.76	
	***-**-0954	R:	8.000	8.000	8.000	0.000	8.000	0.000	0.000	32.000	37.360	1195.52	150.88	0.00	V17374
											+0.000FR		81.72	98.37	
Roderick Sanford	Married 2 O:		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1327.52	19.11		923.44
	Male Resident										+0.000FR	40hrs	54.00	404.08	
	***-**-2172	R:	8.000	8.000	8.000	0.000	8.000	0.000	0.000	32.000	37.030	1184.96	113.81	0.00	V17397
Thomas Brandon Harris											+0.741FR		81.65	52.68	
	Single 0 O:		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	1316.96	19.09		994.73
	BLACK Male Resident										+0.000FR	40hrs	55.00	322.23	
Adam Robinson	***-**-0448	R:	8.000	0.000	0.000	0.000	0.000	0.000	0.000	8.000	37.680	301.44	29.15	0.00	V17400
											+0.000FR		52.42	0.00	
	Married 0 O:		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	845.44	12.26		717.61
Mathew Wayne Poe	WHITE Male										+0.000FR	40hrs	34.00	127.83	
	***-**-6273	R:	8.000	0.000	0.000	0.000	0.000	0.000	0.000	8.000	37.680	301.44	64.42	0.00	V17405
											+0.000FR		40.51	0.00	
Mathew Wayne Poe	Married 0 O:		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	653.44	9.47		514.04
	WHITE Male Resident										+0.000FR	40hrs	25.00	139.40	
	***-**-8263	R:	8.000	0.000	0.000	0.000	0.000	0.000	0.000	8.000	37.300	298.40	31.76	0.00	V17410
Mathew Wayne Poe											+0.000FR		55.70	109.85	
	Married 4 O:		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	898.40	13.03		668.06
	Male Resident										+0.000FR	38hrs	20.00	230.34	

	<u>Hours</u>	<u>Pay</u>
Regular	91.000	3,388.74
Overtime	0.000	0.00
	<u>91.000</u>	<u>3,388.74</u>

Panola County Residents 83.00  
Non Residents 8.00

Job  
Pontotoc City Schools Plumbing  
Renovations

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Customer  
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329B E. Oxford Street  
Pontotoc, MS 38863

Job Number: 20185  
Week Ending: 5/13/2022

I, Austin Joyner (name of signatory part), HR/Payroll (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Tri-Star Companies, Inc. on the Pontotoc City Schools Plumbing that during the payroll period commencing on 5/7/2022 and ending 5/13/2022, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Tri-Star Companies, Inc. (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

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(c) EXCEPTION (CRAFT) EXPLANATION

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
REMARKS

Name and title

Austin Joyner, HR/Payroll

signature



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